

APPLICATION FOR EMPLOYMENT

PREFERRED CAPITAL MANAGEMENT, INC.
1275 HWY 15 SOUTH.
FAIRMONT MN 56031
Phone: (507) 238-4495 ext. 7
Fax: (800) 878 1722
HRDept@preferredcap.com

Today's Date: _____

To be filled out by office: Date Mailed _____ Office Receipt: _____

Incomplete information could disqualify you from further consideration. Please complete all fields.

PERSONAL INFORMATION

Full Legal Name: _____
Last First Middle

Preferred First Name: _____ Email: _____

Address: _____
Street Address City State Zip

Telephone: Home # _____ Cell # _____

Are you legally eligible to work in the United States? No Yes
(proof of eligibility to work in the United States will be required upon employment)

Are you interested and available to work weekends? No Yes

Are you interested and available to work holidays? No Yes

Do you have a valid driver's license? No Yes

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? No Yes

EMPLOYMENT DESIRED

Position(s) applying for: _____

Firm applying to: _____

Desired Salary: \$ _____ per _____ (hour/month/year)

Date available to start: _____ Hours available to work per week: _____

Are you interested to work (check all that apply): Full-time Part-time Temporary

Are you currently employed? No Yes If so, may we contact your present employer? No Yes

REFERRAL SOURCE

How did you hear about us or if you were referred, who were you referred by? _____

Have you ever worked for a PCM managed farm before? No Yes

If yes, which farm and when? _____

Do you know anyone who works for a PCM managed farm? No Yes

If yes, who? _____

EDUCATION BACKGROUND:

	High School	College	Graduate
School Name			
Years Completed	9 10 11 12	1 2 3 4	1 2 3 4
Area of Study			

SKILLS/WORK EXPERIENCE:

Please indicate your level of practical experience/ knowledge from 1 - 5 (1=no experience, 5=very experienced)

People Skills

- __Supervising
- __Team problem solving
- __Teaching tasks
- __Scheduling work
- __Conflict resolution
- __Speaking to small groups
- __Leading team meetings

Equipment

- __Thermostats
- __Gas Heaters
- __Pressure washers

Computer Skills

- __PigCHAMP recording
- __PigCHAMP analysis
- __Computers /Typing
- __Spreadsheets

Pig Skills

- __Treating sick pigs
- __Processing pigs

- __Assist farrowing
- __AI Mating
- __PC/AI
- __Auto Feed Systems
- __Moving sows
- __Collecting semen
- __Fostering pigs
- __Injecting pigs

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain.

Have you or are you an employee, independent contractor or affiliated in anyway with or acting on behalf of any vegan or animal activist organization? No Yes

If yes to the above, please explain:

EMPLOYMENT HISTORY *Start with your most recent employment and work backwards in time. Incomplete information could disqualify you from further consideration.*

Company Name _____ Telephone _____

Address: _____

Name of Supervisor: _____ Hourly rate/salary: Start _____ End _____

Job Title: _____ Employed (month and year): From _____ To _____

Summarize the nature of work performed and job responsibilities:

Reason for leaving: _____

Company Name _____ Telephone _____

Address: _____

Name of Supervisor: _____ Hourly rate/salary: Start _____ End _____

Job Title: _____ Employed (month and year): From _____ To _____

Summarize the nature of work performed and job responsibilities:

Reason for leaving: _____

Company Name _____ Telephone _____

Address: _____

Name of Supervisor: _____ Hourly rate/salary: Start _____ End _____

Job Title: _____ Employed (month and year): From _____ To _____

Summarize the nature of work performed and job responsibilities:

Reason for leaving: _____

REFERENCES Give the names of three persons not related to you, whom you have known at least three (3) years.

Name: _____ Title: _____

Phone #: _____ Company: _____

Relationship: _____ Years Acquainted: _____

Name: _____ Title: _____

Phone #: _____ Company: _____

Relationship: _____ Years Acquainted: _____

Name: _____ Title: _____

Phone #: _____ Company: _____

Relationship: _____ Years Acquainted: _____

APPLICANT'S STATEMENT:

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for a PCM managed farm to hire me. If I am hired, I understand that either the respective farm or I can terminate my employment at any time and for any reason, with or without cause and without prior notice.

I attest with my signature below that I have given to PCM true and complete information on this application. No requested information has been concealed. I authorize PCM to contact references, previous employers (unless otherwise indicated) for employment reference checks and hereby release PCM from any liability as a result of such contact. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

This application for employment will be active for a period of time not exceeding 6 months. Any applicant who wishes to be considered for employment beyond 6 months should inquire whether or not applications are being accepted and reapply as necessary.

Signature of applicant

Date

Printed Name: _____